

# SYMPOSIUM 2025



## Agenda

### DAY 01 | Sun, Jan 26

4:00 – 5:30 CUES Symposium Registration & Welcome Reception

### DAY 02 | Mon, Jan 27

7:00 – 8:00 Breakfast Buffet

8:00 – 9:10 **Welcome to Symposium and Introductions**

Facilitated by: Simon T. Bailey, Author, Coach and Conference Emcee; Heather McKissick, CUES CEO

9:10 – 9:30 Networking Break

9:30 – 11:45 **General Session**  
*Becoming the Best: Build a World-Class Organization Through Values-Based Leadership*  
Harry Kraemer, Kellogg School of Management Professor, former CEO of Baxter, Best-Selling Author

12:00 Lunch – on your own

12:45 – 4:30 Optional Event  
**Catamaran Whale Watch Sail**

12:55 – 6:00 Optional Event  
**Waimea Canyon Tour with Lunch**

### DAY 03 | Tues, Jan 28

7:00 – 8:00 Breakfast Buffet

8:00 – 9:30 **Breakout Sessions**

*Navigating Digital Disruption*

Saikat Chaudhuri, Professor, University of California at Berkeley

*Strategic Agility*

Kathy Pearson, President and Founder, Enterprise Learning Solutions

*An Approach to AI Adoption for Credit Unions*

Lamont Black, Professor, DePaul University, Driehaus College of Business

9:30 – 9:45 Networking Break

9:45 – 11:00 **Breakout Sessions Continue**

11:05 – 12:00

### Bonus Sessions

*Board Chair Roundtable: Driving Effective Governance and Strategic Oversight*

Harry Kraemer

*Scenarios of Strategic Context*

Deedee Myers, Ph.D., MSC, PCC, Chief Executive Officer; Peter Myers, SVP, DDJ Myers, an ALM First Company

*How to Futureproof Your Credit Union*

JR Pierman, President/CEO; Tony Dunham, Chief Revenue and Marketing Officer, ASAPP

12:00

Lunch – on your own

12:15 – 4:30

Optional Event  
**Economic Resilience Center Tour**

12:45 – 4:30

Optional Event  
**Catamaran Whale Watch Sail**

1:00

Optional Event  
**Golf Tournament**

### DAY 04 | Wed, Jan 29

7:00 – 8:00 Breakfast Buffet

8:00 – 9:45 **Breakout Sessions / Networking Break**

9:45 – 11:00 **Breakout Sessions Continue**

11:05 – 12:00

### Bonus Sessions

*CEO Roundtable: Leadership in the Evolving Credit Union Landscape*

Harry Kraemer

*CEO Succession Planning: Preparing for the Expected and Unexpected*

Debra J. Hilton, SPHR, SHRM-SCP, President, D. Hilton Financial Services & Executive Vice President, D. Hilton Associates

*Managing Polarities in Governance*

Chad Helminak, VP/Talent Development Programming, CUES

12:00

Lunch – on your own

12:45 – 4:30

Optional Event  
**Catamaran Whale Watch Sail**

5:00 – 6:30

Aloha Closing Reception

### DAY 05 | Thurs, Jan 30

7:00 – 8:00 Breakfast Buffet

8:00 – 11:00 **Breakout Sessions / Networking Breaks**

11:15 – 12:00 **General Session**  
*Parting Perspectives*

12:00

Symposium Concludes